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Dear:

Many organizational leaders are experiencing a rate of change faster than ever before. Instead of being a one-time event or a yearly initiative, change today is an ongoing process.

A new generation of job seekers, shifting demographics of consumers, and rapid technological upgrades are just a few of many changes to which leaders must adapt. It can be easy to become overwhelmed by this constant flow of changes, but it is also an opportunity.

In her article "[Leading Teams through Change at the Speed of Business](#)", Elizabeth Doty highlights the ways leaders can inspire teams by creating a culture of change. She reviews the pitfalls created when change is not managed properly, and offers inspiring strategies leaders can use to seamlessly weave change into organizational culture.

The process, like change itself, is an evolution that can reap significant benefits for employee engagement and efficiency. Doty states:

“Teams with a routine for change can be both flexible and coordinated – the way a flock of birds or a school of fish pivots dynamically or a pit crew is prepared to improvise any repair.”

The Anderson Center's [Leading Change Forum](#) is for leaders responsible for organizational design and structure, internal alignment, and change management at any level. Using John Kotter's 8 Step Change Framework, the forum will give participants the tools necessary to navigate change within their organization. The forum will be held August 10-12 in St. Cloud.

For assistance in planning leadership and management development, for yourself or your team, please reach out to [Venita Wilkes](#), Executive Director.

Best regards,

The Anderson Center Team

Good communication does not mean that you have to speak in perfectly formed sentences and paragraphs. It isn't about slickness. Simple and clear go a long way.

Upcoming Forums

Visit www.anderson-center.org to learn more about, and register for, upcoming forums.

Discussion Leadership Forum

June 2-3, 2015 - Collegeville

7 Habits for Managers Forum

June 9-11, 2015 - Rochester

LEAD 2015

July 15, 2015 - St. Joseph

Leading Change Forum

August 10-12, 2015 - St. Cloud

Speakers Forum

September 10, 2015 - St. Cloud

Management Forum

September 14-18, 2015 - Chaska

Strategy Forum

September 21-25, 2015 - St. Cloud

New Name, Same Engaging Content!

The [Management Forum](#) (previously the Managers' Forum) provides business professionals with the decision-making and management skills needed to make meaningful contributions to an organization.



LEAD 2015 - Unleashing Talent

[LEAD](#) is a program for alumni of the [Leadership Forum](#) and is designed to empower leaders and sustain ongoing Leadership Enhancement and Development (LEAD).



- *John Kotter*

*Registration is now open for this one day event.
To learn more or reserve your spot, please
contact [Venita Wilkes](#), Executive Director.*

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